

## WHO IS CIMC?

CIMC (California Indian Manpower Consortium, Inc.) is a nonprofit organization that supports and assists American Indian, Alaska Native and Native Hawaiian people living in California, Illinois, and Iowa. CIMC accomplishes this by offering vocational assessment and training, employment referrals and other activities that benefit the social welfare, educational and economic advancement of its member tribes, groups, organizations and the American Indian community as a whole.

## OUR VISION

As first Americans, we walk in the present, with our eyes on the future and the past in our hearts.

We advocate pride in our cultural integrity. We honor the spirit that ensures continuity of the sacred circle.

Our team of caring professionals:

- Empower Native Americans to achieve excellence
- Revitalizes our communities
- Embraces the challenges of the 21st century

## WIOA PROGRAM

### Workforce Innovation and Opportunity Act (WIOA) Title I, Section 166 Comprehensive Services Program

#### Eligibility Requirements:

- American Indian, Alaska Native, or Native Hawaiian
- Unemployed, underemployed, or low income
- Reside in the CIMC WIOA Program service area

#### \*CORE SERVICES

- Outreach
- Intake
- Orientation to Program Services
- Eligibility Certification
- Labor Market Information
- Information about Training Service Providers
- Job Search and Placement Assistance
- Other Services Available to Meet Specific Needs

## \*INTENSIVE SERVICES

- Comprehensive Testing/Assessment
- Individualized Employability Plan
- Individualized Counseling and Career Planning
- Supportive Services
- Other Services Available to Meet Specific Needs (*based on funding availability*)

## TRAINING SERVICES

- Occupational Skills Training
- ABE/GED Training
- Job Readiness
- On-the-Job Training
- Upgrading/Retraining
- Entrepreneurial/Small Business Training
- Other Services Available to Meet Specific Needs (*based on funding availability*)

## YOUTH SERVICES

- Leadership Development Opportunities
- Supportive Services
- Other Services Available to Meet Specific Needs (*based on funding availability*)

\*WIOA Career Services

# FIELD OFFICE SERVICE AREA

State of Illinois

Clinton, Scott, and Muscatine Counties  
in the State of Iowa

Services in other areas of the **CIMC Workforce Development Program Service Area** are provided by other CIMC Field Offices.



*The CIMC Movement: Creating Positive Change for Native Communities*



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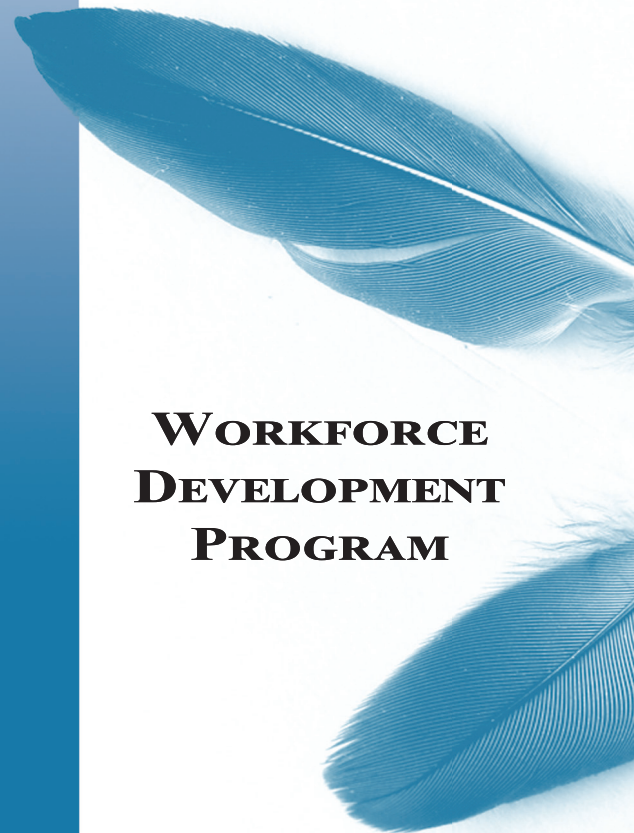
CIMC is an equal opportunity employer program. Auxiliary aids and services to individuals with disabilities are available upon request.

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California Indian Manpower Consortium, Inc.  
**CHICAGO BASED OPERATIONS**



**WORKFORCE DEVELOPMENT PROGRAM**